



Macedonia Baptist Church Arlington, Virginia

Pastoral Vacancy

The Call

Macedonia Baptist Church (MBC) of Arlington, Virginia seeks a visionary and spiritual leader, called by God to serve as Senior Pastor. This full-time position requires a strong pastoral leader to guide, to minister and cast the vision in our journey of spiritual growth and discipleship.

About Macedonia Baptist Church

Organized in 1908, MBC is a family-oriented, spirit-filled church with a long tradition of having strong teaching, preaching and music ministries. We are committed to following Jesus Christ, worshipping Him with hearty praise and thanksgiving. We continue to seek wisdom from God through weekly Bible Study, Sunday School and Worship.

MBC is located in South Arlington, Virginia, in one of Arlington's oldest African American communities, known as Nauck, dating back to 1844. MBC has established community partnerships and is actively engaged in developmental projects with a rapidly growing and diverse community.

MBC is governed by the Bible and Constitution and By-laws. MBC is affiliated with the National Baptist Convention, USA, Inc. and the National Church Usher's Association.

Responsibilities of the Pastor

The Senior Pastor will serve as the spiritual leader of MBC and will be responsible for leading, overseeing, and attending religious activities. The Senior Pastor will guide members of the Ministerial staff, the Deacon Ministry, the Deaconess Ministry and Minister of Music in conducting religious services and ordinances as well as providing pastoral care.

The Senior Pastor is also charged with promoting and supporting the spiritual growth of MBC's multi-generational membership. Consistent with federal and state regulations, MBC's Constitution and By-laws, and the Trustee Ministry, the Senior Pastor will directly lead the church staff; moderate church business meetings; and administer church programs and initiatives. Additionally, the Senior Pastor will provide marital and grief counseling, officiate weddings, eulogize funerals, and represent the church in public forums.

Required Professional Qualifications:

- A licensed minister, preferably within the Baptist tradition.
- Post-secondary Biblical or Seminary Degree from an accredited theological school or a school accredited by the Association of Theological Schools in the United States and Canada.
- At least five (5) years of pastoral experience either as a member of a ministerial staff or serving as a congregational pastor.
- Proven speaking, preaching and oratory skills.
- Ability to direct and manage the work of staff with varying levels of capacity
- Ability to motivate and inspire across generations and cultures.
- Competency with Microsoft Office applications and email management tools.
- Excellent verbal and written communication and interpersonal skills.
- A courteous, compassionate and respectful demeanor.

Preferred Skills and Experience:

Demonstrated knowledge or formal training in the following areas are highly preferred:

- Leading ministry within a culturally and economically diverse environment;
- Counseling (grief, marriage, substance abuse, etc.);
- Youth (ages 0-17) and Young Adult (18-35) ministry;
- Nonprofit management;
- Campaigns and stewardship;
- Leadership cultivation and development;
- Change Management;
- Familiarity with social media outreach; and
- Affiliation with a local or national religious association or convention

Position Details

The base salary and overall compensation package as well as benefits will be negotiated based on experience and education.

Recruitment Process

Only applicants who meet the minimum requirements will be contacted. Semi-finalists will be asked to interview with the Pastoral Search Committee in person as well as provide: (1) copies of ministerial license and/or ordination certificates; (2) copies of degrees, including any educational training and/or classes; (3) three references; and (4) links and/or recordings of sermons within the past 12 months. Finalist will be asked to visit MBC for a trial sermon during a worship service and teach Bible Study. Successful completion of a background investigation involving credential evaluation, drug testing, employment history and reference checks are required before commencing employment at MBC.

How to Apply

Interested applicants must submit an application (below). The process involves answering the two questions on the application and attaching a chronological resume. Please limit resumes to four (4) pages or less. Incomplete applications will not be considered.

Submit your application and resume at www.macedoniava.com or through the U.S. mail to:

Macedonia Baptist Church
Attn: Pastoral Search Committee
2229 S. Shirlington Road
Suite B
Arlington, Virginia 22206

The Pastoral Search Committee will acknowledge all applications via email. This vacancy closes on Friday, August 17, 2018.

Pastoral Employment Application

Thanks for your interest in serving as Pastor of Macedonia Baptist Church.

You are required to provide a chronological resume along with responses to the questions on the application. Please limit resumes to four (4) pages or less.

First Name

Last Name

Mailing Address

City

State

Zip/Postal Code

Country

Phone (Please include area code)

Alternate Phone (Please include area code)

Email Address

Are you legally authorized to work in the U.S. for any employer?

_____ Yes _____ Yes, but will need sponsorship in the future _____ No

Questions

Why are you interested in serving as the Pastor of Macedonia Baptist Church?

* Share briefly in 100 words or less.

< insert text box >

What skills and gifts will you bring to the role?

* Share briefly in 100 words or less.

< insert text box >

Chronological Resume

Please upload a chronological resume (1 file max): **< insert box >**

Valid file format: .doc, .docx, .pdf

File Size Limit 5 MB

Acknowledgements and Signature

_____ I understand and agree that any misrepresentations made on this application and/or accompanying resume will disqualify me from further consideration for employment and that such misrepresentations will constitute grounds for dismissal if discovered at a later date.

_____ I understand if I become a semi-finalist, I will need to provide: (1) copies of ministerial license and/or ordination certificates; (2) copies of degrees, including any educational training and/or classes; (3) three references; and (4) links and/or recordings of sermons within the past 12 months. I will also interview with the Pastoral Search Committee in person.

_____ I understand if I become a finalist, I will need to deliver a trial sermon during a Sunday worship service and teach Bible Study.

_____ I understand the successful completion of a comprehensive background investigation involving credential evaluation, drug testing, employment history and reference checks is required before commencing employment at Macedonia Baptist Church.

By typing my full name below, I have signed this acknowledgment.

Full Name

Date

<Submit>