

Pastor Position Description

Mt. Hope Baptist Church

Mt. Hope Baptist Church Profile

Mt. Hope is a warm and welcoming church, with a long history of service in Northern Virginia. Founded in 1835, the church is ideally located on ten acres in the diverse and rapidly growing community of Ashburn, Virginia. Mt. Hope has a dedicated core group of members who desire to serve the Lord in our community. We are committed to working as a unified body to cultivate disciples who *love God* through worship, prayer, obedience, and the reading of His Word; *develop authentic, loving relationships*; and *express Christ's love* through acts of service and the sharing of our faith. Mt. Hope averages 60+ in attendance and is affiliated with the Baptist General Association of Virginia (BGAV) and the NorthStar Church Network.

Position Description

The pastor is a member of the team of elders, with unique responsibilities as a shepherd of the congregation. He is primarily responsible for pastoral care and oversight of the programs and ministry of the church. His duties include preaching and teaching biblical truth, ministering to the needs of the congregation, connecting with the community, developing our desired church culture, and implementing the church vision through close engagement with the elders, church council, teams, and, most importantly, the Lord.

Specific responsibilities include:

- Providing leadership to Mt. Hope by listening to God, shaping the church culture, communicating biblical truth, casting a clear vision, developing other church leaders, and connecting with the community
- Preparing and delivering Spirit-led, scripture-based, messages on Sunday mornings
- Providing pastoral and spiritual care (worship, teaching, counseling, visitation, fellowship, etc) within the congregation
- As a member of the team of elders, the pastor will work closely with the church council and teams and oversee programs and activities to ensure a focus on Mt. Hope's vision, mission, culture/values, and beliefs
- Conducting weddings, funerals, and church ordinances (communion and baptism)
- Supervise paid church staff

Doctrine and Ministering

The pastor will

- Adhere to [Mt. Hope's Articles of Faith](#)
- Provide collaborative leadership as a member of the team of elders;
 - Hands-on and inclusive; flexible and balanced; communicative and engaged
 - A servant leader with situational awareness who applies the best leadership style to meet the situation

- Able to help recognize and cultivate the abilities and potential of elders, council, team members, and congregants
- Possess/develop a pastoral style that is well balanced between theological, relational, missional, and intentional

Education and Experience

- A seminary degree is required unless the candidate is highly recommended by a trusted associate
- Several years experience (5 + years preferred) working as a pastor or as an assistant pastor with pastoral responsibilities.
- A background in outreach and church growth preferred
- A desire to engage with a diverse population
- Comfortable using technology and communicating via digital platforms

Personal Qualities

- Humble/servant-hearted
- Warmhearted/compassionate
- Collaborative & communicative - with the church body and local pastors
- Continually growing in their relationship with God and their understanding of His Word in their personal life
- Passionate and able to motivate and energize people to action
- Leads with honesty and integrity
- Sense of humor and flexibility

Interested Applicants:

Please submit your cover letter & resume to: mthopepastorcmte@gmail.com

We may request a letter of recommendation, references, links/file/website to sermon, and background check further on in the application process.