



Minister to Students Job Description

The Role: Columbia's Minister to Students is a leader who will have a calling and passion for leading students and equipping parents and leaders in the local church.

Meet Columbia:

We are an exciting community of believers in the heart of Falls Church city. Recognizing our unique location and position just outside the Nation's Capital to influence the world, we are committed to *"Igniting Passion for Jesus Christ from Metro Washington to the World"* as we journey through life together. We understand our calling to make Whole Life Disciples who love Jesus in all areas of their lives and structure our priorities around that mission.

About the Student Minister:

Columbia's Minister to Students is a leader with a passion and calling for leading students and equipping parents and leaders in the local church. As a strategic leader on the Discipleship team, you will have the opportunity to dream, create and implement leading edge ministry in an ever changing environment that equips students and families to grow as Whole Life Disciples. Ultimately, the Student Minister at Columbia will play a vital role in Columbia's vision and in advancing Jesus' Kingdom. This is a full time salaried position with a full benefits package. The ideal candidate is passionate about seeing students follow Jesus and enjoys working on a team who works hard, has fun and strives for excellence.

The Student Minister Will:

- In alignment with the overall Discipleship Team, develop a vision to disciple students as Whole Life Disciples.
- Recruit, train, and lead a passionately dynamic team to win increasing numbers of 7th–12th grade students to Christ and His church; developing and overseeing necessary programming and processes to ensure students are taking next steps of spiritual growth and development and becoming productive members of Columbia's mission and vision. Programming should include but not be limited to worship experiences, small groups, missions and outreach events/activities, and support of our church's systems for personal development.

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- Champion and oversee the programs' communication needs and strategy to both reach new students & inform current ones of ministry programming, engagement, and support opportunities.
- Set, measure, and accomplish SMART goals for Student Ministry in accordance with Columbia's yearly strategic goals.
- Annually request and successfully oversee/manage student budgets, spending, and expensing.
- Oversee the onboarding process and volunteer experience for the student department.
- Continually network, learn, and grow for the progressive excellence and continued implementation of departmental best practices in safety and security; ensuring leaders are doing the same.
- Continually network, learn, and grow for the progressive excellence and continued implementation of departmental best practices in programming; ensuring leaders are doing the same.
- Attend all staff & ministry meetings for communication, development, collaboration, and synergy of ministry efforts & development of students preschool thru high school.
- Conduct regular one-on-one meetings with leaders for development, support, and cascading of important communication.
- Helping families navigate difficult matters and ensure care and counseling is provided.
- Assist with other projects and/or assignments as needed.

Church Leadership Qualification:

Assuming the role of a church leader requires one to exhibit Christ-like servant-leadership and devotion to the church both in one's performance of responsibilities and in one's general relationships within the church. The reality of leadership is that the leader is expected to set the standard for others. These leadership expectations include, but are not limited to:

- Faithfully supporting the ministries and activities of the church by one's visible involvement and attendance.
- Exhibiting joy in service and willing availability to serve the students, their parents and our leaders.

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- Remaining teachable by seeking out professional development, receiving direction, engaging in leading edge practice, and investing the same in those who serve with you.
- Staying hungry and passionate to multiply Christ's Kingdom.
- Responsible directly to the Discipleship Pastor, ultimately to the Sr. Pastor.

What you bring:

Education & Experience

- Undergraduate degree required; Seminary degree preferred.
- Minimum of three (3) years of experience leading student ministry in a local church setting.

Personal Characteristics

- Passion and Genuine love for students and a calling and vision to minister to/with them.
- Model the character of Christ in his/her servant leadership.
- Gifted and relatable teacher and communicator of God's Word to students.
- Ability and passion to develop leaders who live as Whole Life Disciples.
- Ability to partner with and passion to equip parents to win.
- Determined to learn and forward the mission of Columbia and ultimately the Kingdom.
- Ability to lead others through casting a compelling vision.
- Alignment with Columbia's purpose and vision.
- Excellent verbal and written communication and organizational skills.