



FIRST BAPTIST CHURCH
ALEXANDRIA

Position Title: Youth Pastor

Direct Supervisor: Pastor for Discipleship & Missions

Supervises: Youth Ministry Associate and Youth Interns

Date Prepared/Revised: 8/13/2021

FLSA Class: Exempt

Status: Salary, Full-time (40+ hours/week)

Position Summary:

First Baptist Church of Alexandria, VA is seeking a full-time Pastor to Youth to reach and disciple students in 7th—12th grades. The Youth Pastor will work collaboratively with other staff pastors to build strong individuals and families. Experience is required, and a seminary degree is preferred.

About First Baptist Church of Alexandria: First Baptist of Alexandria, established in 1803 and situated less than 10 miles from Washington, DC, is a historic church with an ever-growing local membership and vision for the future. Our mission is to develop disciples of Jesus Christ who worship God above all else, form intentional and meaningful relationships, teaches people the ways of Jesus in scripture, send one another out to share the gospel, show hospitality to the lonely, care for those in need, and serve our neighbors and our city.

Youth Pastor Duties and Responsibilities:

- Plan, administer, coordinate, supervise, and evaluate a comprehensive and active Student Ministry at First Baptist Church, Alexandria, VA that is focused on connecting and equipping people through Jesus.
- Provide leadership to Youth Bible Fellowship. This would include planning for space, approval of curriculum and other resources to be used and the recruitment and training of Bible Fellowship workers. This is done in cooperation with the Pastor of Discipleship/Missions.
- Plan and provide a ministry to youth parents that educates them on youth culture and trends and provides training and education.
- Recruit and train volunteers to become youth workers in the student ministry, so that they may disciple students.
- Develop and lead a weekly large group program of discipleship and worship for students, including small group Bible studies for students, emphasizing discipleship
- Plan and provide regular activities and outings for youth to meet their social needs, regular missional activities in the community, and annual retreats, summer camps and mission trips.
- Spend time with the students on a one-to-one bases, building relationships, edifying them in the faith, and encouraging students to become mature Christian believers.
- Prepare an annual budget for recommendation to the Finance Committee.
- Other duties as assigned by the Church Administrator and Senior Pastor.

To Apply, please send your resume and cover letter to Lindsey Paulsen, Assistant to the Senior Pastor, at lindsey@fbcalexandria.org

Employee

Date

Direct Supervisor

Date

Senior Pastor

Date