



First Baptist Church of Alexandria (FBCA) is a Christ-centered, Biblically based, multigenerational church devoted to missions, discipleship, and relationship building within our community. We are seniors and babies; parents and friends; civil servants and military families; volunteers and leaders; missionaries and supporters of Kingdom causes. We are engaged with our community and part of our nation's history; we make music and spend time in prayer; we laugh together, cry together, break bread together, celebrate and mourn together. Most of all, we seek Jesus in our lives and want others to do so with us.

FBCA holds two worship services every Sunday, along with offering a variety of Bible fellowship classes and small group opportunities for all age groups. Average in person attendance pre-Covid was 1,000, currently it is roughly 600. Wednesday nights are highlighted by dinner, a pastor-led Bible study, missions activities, and adult and children's choir rehearsals. Our church operates a vibrant weekday preschool and kindergarten during the school year with over 100 students. FBCA is also home to a deaf congregation.

We are located in beautiful Alexandria, Virginia, sitting on 17 acres just south of our nation's capital, Washington, DC, and minutes from historic Old Town Alexandria. Established in 1803 as the Baptist Church of Alexandria with 12 members, FBCA has a rich history and has grown to nearly 2,000 resident members.

In 1979, the First Baptist of Alexandria Foundation was formed as a charitable organization closely affiliated with the church. To date, the Foundation has contributed over \$5 million from its investment earnings to expand the ministries of the church.

FBCA has been led by 31 pastors in our 219-year history. Our most recent senior pastor, Don Davidson, retired from FBCA at the end of 2021 after serving for 16 years. We currently are praying for and seeking our next senior pastor who will lead in our mission to be a community that connects and equips people through Jesus.

The job description for our next senior pastor is born from interviews, input, conversations, and surveys from our current ministerial staff, church leadership and members. We pray that the desires of many lead to unity through the search process and ultimately that God's will be done in the selection of our 32nd senior pastor.

JOB DESCRIPTION

- Unashamedly follows Jesus Christ.
- Pursues creative innovation within tradition.
- Performs believers' baptism.
- Delivers Biblically based sermons in our worship services.
- Directs and implements long-term vision for the church.
- Mentors the 8 pastors of the pastoral team and the 15+ support staff.
- Cares for church members through weekly prayer meetings, visitation, and Biblical teaching.
- Strives for all church members and non-members to have a personal relationship with Jesus Christ.
- Devotes time to personal Bible study and growth.
- Develops, maintains, and nurtures FBCA's relationship with the local community.
- Works collaboratively with lay leadership to achieve the mission of FBCA.

The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. (1 Timothy 3:1)

For more information or to submit your candidacy, please email your cover letter and resume to: pastorsearchteam@fbcalexandria.org.