



University Baptist Church  
BALTIMORE, MARYLAND

Founded in 1917, University Baptist Church has been home to a vibrant community of believers in Baltimore City for over 100 years. Located directly across the street from Johns Hopkins University, we have a long tradition of ministering to the collegiate community. In addition, there is a rich history of founding local missions and supporting global missionaries and organizations. Biblical study and spiritual growth have also been major strengths of the church through weekly Bible studies, small groups, and regular community service opportunities. There is a cherished history of music at the church, with concerts and soloists in addition to an organ and choir. We have also launched a new worship service that features a worship band of professional musicians. UBC has a very diverse congregation, both in terms of nationality and denominational background, and it is a wonderful representation of Christ's ability to bring unity. At a time in Baltimore's history where the need for unity and peace is at the forefront of everyone's minds, we look forward to facing this challenge with our local and global communities of faith. We hope that you will consider UBC as a place to join us in our mission to "Worship, Grow, and Serve." God bless.

- The Associate Pastor Search Committee



The Mission of University Baptist Church  
***Worship, Grow, Serve***



**MINISTRIES:** UBC has ministries for all age groups including children, youth, college, young adult, and adult:

**Children** - In the Bible, Jesus says, "Let the little children come to me; for it is to such as these that the kingdom of heaven belongs." Our hope is that the children who come to UBC will experience Jesus' love, learn scripture and its meaning to their lives, and discover their deep value in God's eyes. We are committed to partnering with parents in nurturing the spiritual formation of children. Each summer, we partner with other local churches to provide a dynamic Vacation Bible School. Last year over 90 children participated in VBS.

**Youth** - UBC offers a tight-knit youth program with a weekly gathering called Noon Life. Every Sunday at noon, we have a time of fellowship that combines lunch, personal discussion, and theology.

**College** - With a world renowned university across the street, we have a overflowing ministry opportunity in close proximity. Through our college ministry, our hope is to encourage college students and provide support so that students might engage their faith in brand new ways. We currently offer a LIFE Group (small group Bible study) for College Students and Young Adults.

**Young Adult** - The Young Adults are a group of people-both graduate students and young professionals - who gather for Bible Study, worship, and fellowship. In addition to attending LIFE Groups, they regularly enjoy social activities every month.

**Adult** - The main focus of our Adult Ministry is LIFE (Living in Faith Everyday) Groups, which are sermon-based small groups. These groups meet in the homes of members throughout the week, and offer wonderful opportunities for spiritual growth and fellowship. There are also two Sunday Bible Studies that meet prior to the Foundation Worship Service.



**MISSIONS:** University Baptist Church has a long tradition of mission support and involvement. We believe that through service we can be the presence of Christ and take his love and message with us. Where we have not been able to go, we try to encourage those who have been called with our financial support and prayers. We currently support two international missionaries, one in Peru working with street boys and one CBF field worker in Cambodia. There is an active Women on Mission group, and the missions committee regularly schedules hands-on mission activities in support of local organizations. For the last two years we have partnered with Abbottston Elementary School to provide supplies and financial resources, and we have completed numerous service projects for them. We also partner with other local churches for a Martin Luther King Jr. Day of Service.

**MUSIC & WORSHIP:** UBC is well-known for its high quality of music. We have two services: Foundation Worship and Fusion Worship, which have different styles of music. The Foundation service includes a choir, hand bells, and professional soloists under the direction of Ron Gretz, a Peabody Institute professor and the Maestro of the Annapolis Opera. Our Fusion service meets in the Davis Chapel and features a worship band with professional musicians on bass, drums, guitar, keyboard and vocals. Worship at UBC is a powerful experience!





**AFFILIATIONS:** University Baptist Church is an autonomous, congregationally-governed Baptist Church. We also work closely with other churches to support missions and help financially through a variety of organizations. These organizations include the following:

### **The Baptist World Alliance**

The BWA is a global community of Baptist believers that bring fellowship, justice, evangelism and aid to those in need. The organization promotes Christian fellowship and cooperation, and acts as an agency of reconciliation; seeking peace for all people. It upholds the claims of human rights- including full religious liberty.

### **Cooperative Baptist Fellowship**

The Cooperative Baptist Fellowship (CBF) exists to enable the people of God to carry out the Great Commission under the Lordship of Jesus Christ, in a fellowship where every Christian exercises God's gifts and calling. The mission of the Cooperative Baptist Fellowship is, "Serving Christians and churches as they discover and fulfill their God-given mission."

### **Building Families for Children**

Founded by a long-time member of UBC, this organization is an interdenominational, Christian non-profit that desires to honor God by serving families and children in distress. Building Families accomplishes this vital work in partnership with individuals, churches, organizations, and agencies.

### **The Churches of Charles**

The Churches of Charles is an ecumenical association of the following churches: University Baptist Church, Saints Philip and James Catholic Church, Second Presbyterian Church, First English Lutheran Church and The Cathedral of the Incarnation (Episcopal). The Churches of Charles coordinate local mission projects, provide a combined vacation bible school for the community, and meet together for a joint Thanksgiving service.



Global Missions Month—A flag for each UBC attendee's home country

**CONGREGATION:** The current membership at UBC is over 350 with 120 regular attendees. Members of the congregation come from all parts of Baltimore City and the surrounding counties and span a wide range of ages. We also have a large number of college students who attend during the school year, and many of our members come from countries all over the world. 83% of the congregation has college degrees, with 43% of those being advanced degrees. The average annual operating budget of the church is around \$700,000.



I appreciate that UBC is loving and intellectually engaging.  
- Bryan Beverly



I love the special place that UBC holds for families and community. - Eileen Thiessen



I love the music and the missions focus. - Peggy Abell



## A Design for UBC's Second Century

After a years' worth of meetings and planning, UBC has a comprehensive design master plan! Much care and consideration has gone into the development of this plan that was created to help our church achieve its mission to *Worship, Grow, and Serve* together. Many aspects of the plan work to create a more welcoming space for visitors and members alike, with larger areas to congregate and outdoor spaces that will catalyze community outreach. Following three design meetings in August and September, the church voted to approve the first phase of work at the special business meeting on September 30<sup>th</sup>. The first phase will cost approximately 2.75 million dollars, which will require the church to raise approximately 1.25 million dollars (\$500,000 has already been generously given to the project, leaving \$750,000 to raise). To organize this Capital Fundraising Campaign, a committee of five members was selected at the special business meeting. A Detail Design Committee was also selected to oversee the actual renovation plan and process. Renderings of some of the projects and an abbreviated list of the planned improvements are included below.



New Welcome Plaza

### Exterior Projects

- New Welcome Plaza
- Play Garden
- 2 Prayer Gardens
- New Landscaping on the Point

### First Floor Interior Projects

- New Welcome Center
- Sanctuary Sound System and Screens (new A/V booth)
- Bathrooms in Chapel Area
- Freshen the New Conference Room
- First Floor Ramp/Chair Lift

### Basement Interior Projects

- New Children's Suite
- Remodel McCormick Area Restrooms
- Heaver Hall Remodel, Install Air Conditioning
- Heaver Hall Bathrooms Remodel
- Kitchen Deep Clean, Repairs

### Second Floor Interior Projects

- Remodel Bathrooms in Youth Area
- Remodel Bathrooms in Choir Area



New Welcome Center



## Seeking Associate Pastors

University Baptist Church is seeking Associate Pastors to help us implement our vision of *Worship, Grow, and Serve*. The church has a broad spectrum of needs that can be met in a variety of ways. We are willing to consider full time and part time positions to cover the ministerial areas that are detailed below. All positions report to the Senior Pastor.

- *Full time* (salaried with benefits, 30-40 hours/week): Please select at least four ministry areas that you would cover.
- *Part time* (salaried without benefits, < 30 hours/week): Please select at least one ministry area that you would cover.

*We request that applications be submitted in hard copy and by email on or before October 31, 2018.*

Mail: Associate Pastor Search Committee/University Baptist Church, 3501 N. Charles Street, Baltimore, MD 21218

Email: [pastorsearch@ubcbaltimore.org](mailto:pastorsearch@ubcbaltimore.org)

### Ministerial Areas

#### 1. *Worship:*

- Plan for weekly contemporary worship service, in consultation with the Senior Pastor, Staff and Worship Committee
- Conduct scheduling for the contemporary worship service praise team (singers, pianists, and other instrumentalists).
- Find and order all music for the contemporary service.
- Lead rehearsals for contemporary worship.
- Oversee multi-media components (graphics, videos, etc.) of contemporary worship.

#### 2. *Children's Ministry:*

- Work with the Senior Pastor and the Christian Education Committee to ensure that children are provided with opportunities to pray and to study the Bible.
- Teach (and/or oversee the teaching of) discipleship classes for children.
- Develop "outreach events" for the children, where they will be encouraged to invite their friends.
- Organize and coordinate the leadership of Vacation Bible School in conjunction with the Churches of Charles.

#### 3. *Youth Ministry:*

- Work with the Senior Pastor and the Christian Education Committee to ensure that youth are provided with opportunities to pray; to study the Bible in the Christian tradition; and, to enhance spiritual relationships with others.
- Teach (and/or oversee the teaching of) discipleship classes for youth.
- Develop "outreach events" for the youth, where they will be encouraged to invite their friends.

#### 4. *Young Adult Ministry:*

- Work with the Senior Pastor and the Christian Education Committee to develop opportunities for young adults to pray, to study the Bible in the Christian tradition, and to enhance spiritual relationships with others.
- Teach (and/or provide for the teaching of) discipleship classes for young adults.
- As the adult small group ministry develops at Church, help young adults to become an active part of this ministry.

#### 5. *College Ministry:*

- Work with the Senior Pastor and the Christian Education Committee to develop opportunities for college students to pray; to study the Bible in the Christian tradition, and to enhance spiritual relationships with others.
- Teach (and/or provide for the teaching of) discipleship classes for college students.
- As the adult small group ministry develops at Church, help college students to become an active part of this ministry.
- Work to develop relationships and partnerships with campus ministries at local universities and colleges.

#### 6. *Adult Discipleship:*

- Work with the Senior Pastor and the Christian Education Committee to ensure that the adults of the Church are provided with opportunities to pray; to study the Bible in the Christian tradition; and to enhance spiritual relationships among Church members.
- Work with the Senior Pastor and the Christian Education Committee to assist with the oversight of Adult small group ministries.
- Periodically assist with teaching Adult discipleship classes.
- Assist with team training and leadership training.

#### 7. *Communication Ministry:*

- Coordinate the publication/distribution of various Church media (e.g. weekly emails, monthly newsletter, and prompts).



## COMMUNITY:

Baltimore is a city of over 600,000 people that boasts a variety of cultural activities, sports teams, a beautiful harbor, and vibrant neighborhoods. Like many cities around the country, there has been a recent influx of young professionals, resulting in a 92% increase in college-educated young people within three miles of the downtown over the last ten years. This increase is exciting news for a city that used to have a population of 1,000,000 but experienced a significant decline over the last 40 years. In addition to making Baltimore better for everyone, the City is currently working to create a “way to stay” for those young professionals by providing tax incentives and improving the public schools, transportation, and public safety.

There are also many non-profit organizations within the City that have started wonderful programs in response to the variety of issues associated with poverty. University Baptist Church is proud to support organizations like Shepherd’s Clinic and My Sister’s Circle, and we are looking for more ways to help our community. We are extremely well situated in this regard, given our close proximity to Johns Hopkins University and numerous non-profit organization headquarters. Greater Charles Village (including Abell and Harwood) has received a lot of positive attention by being listed as a “Five Star Family Neighborhood” by LiveBaltimore ([livebaltimore.com](http://livebaltimore.com)). Criteria included good schools, affordable housing, room to grow, walkability, active parents groups, and the number of kids in the neighborhood. The nearby elementary schools recently underwent renovations and have partnered with Johns Hopkins University and Goucher College. With the expected increase of young families to the area, the church is looking for ways to reach and support them as well as the long-time residents. Please refer to the following links for more information about the exciting changes that are coming to Baltimore. We hope that you will give Baltimore and University Baptist Church a closer look!

## NEWS ABOUT THE NEIGHBORHOOD:

Johns Hopkins University initiatives in the area:

<https://10x2020progress.jhu.edu/2017/priorities/commitment-to-communities/enhance-and-enrich-our-ties/home-is-where-our-heart-is/>

An honest look at the history of Baltimore, its recent changes, and the work that remains:

<https://www.smithsonianmag.com/travel/how-baltimore-quietly-became-coolest-city-east-coast-180964241/>

The 92% increase of young professionals in Baltimore:

<http://www.baltimoresun.com/business/bs-bz-millennials-20141025-story.html#page=1>

Recent work by the Central Baltimore Partnership:

<https://www.centralbaltimore.org/achievements/>



*Greetings  
from  
Baltimore!*