



## **Children's Ministry Pastoral Resident**

Do you know you have a call to be a Family Ministry or Next Gen pastor but want training and development as you get started? Columbia's Church Residency Program could be the next step on your ministry journey! This program aims to provide hands on ministry experience with coaching by seasoned leaders to equip and develop new pastors for a lifetime of significant ministry leadership.

Columbia Kids at Columbia Baptist Church is part of the Discipleship Ministry Area. A resident will engage in the strategic vision that fully aligns Columbia's ministries with families and equips and empowers the parents to be the primary faith leaders in their home. Residents will have the opportunity for hands-on experience in planning, organizing and leading in the discipleship of children and students through Sunday morning programs and special events throughout the year that are directly tied to the church-home partnership with parents.

This includes: leading small group and large group events, reviewing and coordinating curriculum, planning programming, recruiting and equipping volunteers. Children's Ministry's specific emphasis is preschool and grade school students (birth-6th grade & families). Residents will be supervised by the Minister to Children.

The Residency provides hands on ministry leadership experience under the supervision of an experienced pastor who will coach and develop you as a pastor. The program is part-time, 20-25 hours per week for up to 2 years and also includes weekly leadership development training sessions about how to be a strong spiritual and organizational leader. A monthly stipend is provided to residents.

Find more information and how to apply at [www.columbiabaptist.org/residency](http://www.columbiabaptist.org/residency). Applications due October 31 for the January 2022 start and March 31 for the June 2022 start.