

Associate Pastor to Students

Job Description

Position Summary:

Ministry Purpose: To bring youth to Jesus Christ by evangelism through discipleship; to connect youth with Christian leaders and other Christian students; to help youth grow in their faith; to challenge youth to find their own ministry, and to glorify God with their lives.

Service Relationships: The Associate Pastor for Student Ministries is under the direction of the Senior Pastor and may be supervised by the Associate Pastor for Discipleship.

The role of the Associate Pastor to Students is to lead the church in cooperation with the Associate Pastor for Discipleship in developing and implementing a comprehensive program of ministry for all students sixth grade through college. This minister will work through appropriate staff, the Student Partnership Committee, volunteer leaders, and parents to carry out this ministry.

Responsibilities:

- Mount Vernon Family
 - Assist the Senior Pastor, as requested, with duties as needed. Develop a climate that is safe, supportive, and cultivates spiritual growth for students.
 - Work with the staff of Mount Vernon in carrying out the vision and mission of the church.
- Administration
 - Develop objectives for the student ministry that are consistent with the Church's vision and overall strategic plan.
 - Coordinate an overall student curriculum plan for a balanced comprehensive Christian education to students.
 - Prepare, coordinate, and implement an annual student ministry budget proposal, and administer that budget as approved by the Stewardship committee
 - Coordinate and lead the Student Ministry Partnership Committee. The SMPC has the responsibilities of giving guidance on student programming, budget, and financial matters, and policy and procedures. The SMPC seeks to manage, along with the Associate Pastor for Student Ministries, ministry experiences for grades six through college.

- Direct the teaching programs of the student division (Bible Fellowships, Mission Organizations, Discipleship Training) in cooperation with the age group leaders.
- Complete all assigned administrative duties by attending and participating in scheduled meetings for staff and ministers. Attend major church functions and ensure the student ministry is represented at the Leadership council meetings to coordinate all ministry events with the church calendar.
- Ministry
 - Provide Biblically-based, motivating and inspiring teaching on a regular basis and serve as a Christian role model to students
 - Assess student ministry needs and develop programs and activities to meet those needs.
 - Study, evaluate, and recommend changes in the student ministry as needed for organization, space use, equipment, and furnishing needs, policies and procedures, materials, programs, curriculum, education methods, etc.
 - Address specific personal and spiritual needs of students, as needed, through one-on-one or small group meetings, hospital visits, or other connections as appropriate.
 - Work to develop and maintain an effective transition from Children's ministry to middle school ministry and from high school ministry into college ministry.
- Develop Leaders
 - Develop a student ministry adult leadership training program
 - Organize and lead a youth led praise team for student worship services.
 - Coordinate the background checks for all adult leaders in the student ministry
 - Lead the search for student ministry interns for the summer months. The Student Minister will prepare a job description and will lead the interview procedures and will supervise those summer student interns.
 - Develop lay leaders who can love, teach, and lead students effectively in one-on-one or in small group settings.
 - Develop student leaders within the student ministry who will serve the Lord by ministering to other students.
- Parents
 - Engage parents and families in the developing growth of their student's faith.
 - Equip parents with necessary tools to lead their student/family.
- College Ministry
 - Work to develop biblically based college ministry that seeks to help them worship God, grow in their faith, and find their ministry within the church